

August 19, 2005

G. Robert Bishop
President
Bishop Partners, LLC
8029 Forsyth
St. Louis, MO 63105

Dear Bob,

I wanted to let you know how much you helped me in my recent search for a creative director in our Atlanta office.

Allison is already in place and is quickly getting a foothold. I'm amazed at how fast it happened, and am thrilled with her.

I was, admittedly, a little dismayed at what was ahead in this search, but your group laid any fears to rest with your speed and professionalism. Your patience with our own HR group is also greatly appreciated!

I look forward to working with you again in the future.

Sincerely,



Stan Sams
National Creative Director